

Understanding Culture in the Workplace

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Who will benefit from this workshop?

- All upper, middle, and lower level staff that work alongside members of various ethnic groups.
- People from ethnic minority groups who will be better equipped to handle the nuances relevant to the Western culture in the U.S.A and Canada.

What is the layout of this workshop? (depends on the organization's needs. (Phase 3 encouraged and not included in the initial 3 hours. Details will be discussed during consultation)

- Approximately a 3-hour workshop that includes Power point presentation, worksheets, and interactive dialogue with other participants.

What are the goals of this workshop?

- To provide language that will help bridge cultural gaps.
- Increase morale in the workplace and enhance work practices.
- To move people from being monocultural to multicultural in their thinking.
- Help all staff experience a more cohesive work environment. Increase productivity and improve employee retention.
- To empower all participants in becoming more self-aware and eventually discovering their crucial role in dismantling racism.

In this racialized society of ours we tend to allow our differences to divide us. To increase morale and productivity in the workplace, community, or other relationships, we need to learn what we have in common so that we are a united people.

I believe self-awareness is the key to racial reconciliation because it allows us the ability to **respond** rather than **react** to the cultural differences around us.

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