

Understanding Culture in the Church

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Who will benefit from this workshop?

- All staff and ministry leaders that serve alongside members of various ethnic groups.
- People from ethnic minority groups who will be better equipped to handle the nuances relevant to the Western (church) culture in the U.S.A and Canada.
- Lay people who want to be more effective in building the Kingdom.

What is the layout of this workshop? (Phase 3 mandatory and not included in the initial 3 hours. Details will be discussed during consultation)

- Approximately a 3-hour workshop that includes Power point slides, worksheets, and interactive dialogue with other participants. Length can be adjusted based on needs of the organization.

What are the goals of this workshop?

- To provide language that will help bridge cultural gaps.
- Increase unity in the Body of Christ by learning to put grace in the space.
- Help all participants move towards the goal of embracing diversity in their place of worship.
- To discover more effective ways of motivating volunteers to serve in the capacities God has called them to.
- To empower all participants in becoming more self-aware and eventually discovering their crucial role in dismantling racism from the inside out.

In this racialized society of ours we tend to allow our differences to divide us. To increase morale and productivity in the workplace, community, or other relationships, we need to learn what we have in common so that we are a united people.

I believe self-awareness is the key to racial reconciliation because it allows us the ability to **respond** rather than **react** to the cultural differences around us.